



Dean's Undergraduate Research Fellows Fall 2005

Title: Male/Female Wage Gap in the Accounting Profession
Researcher: Lauren Robinson
Advisor: Dr. Linda Kuechler, Associate Professor
Department of Accounting/MIS

Description of Project:

A wage gap still exists between males and females in the workforce. This research project will analyze the salary differential for men and women in the accounting professions. Specifically, the research will address the four major fields within accounting-public, management, government and internal auditing. Public accounting deals mainly with tax and auditing. Management accountants are corporate or private. Government accountants maintain local, state, and federal government finances. Internal auditors search for mismanagement in business.

Data will be gathered for each of these career fields and analyzed to determine the wage differential. Also, the wage gap for new hires (if it exists) will be compared to the wage gap to those with various levels of seniority (i.e. 5, 10 15 years) to determine if the wage gap for new hires is closing.