



Modern Languages +PLUS Human Resource Management

Degree Offered: • Bachelor of Arts in French • Bachelor of Arts in Spanish

Daemen College's Modern Languages Department focuses on language fluency and cultural understanding.

The Modern Languages curriculum offers a Professional Track for those with interest in applying their language and cultural fluency to their career.

The coursework offered in culture, literature, linguistics, composition and professional-related language skills provides our graduates with the ability to go beyond self-expression to a level of real understanding and communication with hundreds of millions of people who live and work in different cultures and situations.

Career Options

Graduates in the Human Resource Management Track will complete a minimum of 24 hours of related coursework along with their language major; achieve a minimum of intermediate level proficiency in a second foreign language; and complete both a local and international internship.

With advanced level language and cultural skills linked with academic and experiential courses in Management, Marketing, Diversity, Labor Relations, and Business or Professional Writing, graduates will be ready for entry-level employment with a Human Resources Department. Students who desire career advancement in HR will be advised to add coursework in Business Law, Accounting, Economics and Computer Studies.

Why Modern Languages @ Daemen?

- Courses offered in Language, Culture, and Linguistics create a well-rounded undergraduate curriculum.
- Daemen offers critical world languages – French and Spanish.
- Graduates are prepared to work with a diverse population in the U.S. and globally.
- Our colloquium course in sophomore, junior and senior year focuses on each student's individual academic, personal and professional goals. Faculty mentors ensure steady progress toward academic and professional success.
- Study abroad courses, service learning, and internships are closely related to the student's professional track goals. Study abroad opportunities for all languages are available for long and short-term study.
- Students meet with native-speaker Language Assistants for language and cultural development on a regular basis.

Modern Language Students are PREPARED:

- Professional Track students participate in an internship Junior and/or Senior year – locally, during their study abroad experience or during a semester with the Washington Internship Institute.
- Students gain a background in many aspects of human resource management: communications, marketing, and diversity.
- Graduates possess the language and cultural skills that are highly prized by multinational companies and organizations.
- Students use language skills in hands-on, real-life assignments both in and out of class.
- Graduates learn advanced-level skills in their major language and intermediate level skills in their second foreign language.

did you know...

Daemen has an active chapter of SHRM - The Society for Human Resource Management. Activities include dinners, interviews, and networking opportunities with HR professionals in the Buffalo/ Niagara region.

Explore Your World of Opportunity

- Exciting and affordable study-abroad options ensure linguistic and cultural fluency. You can spend a year, semester, summer, January term, or spring break studying in Mexico, Spain, Argentina, Puerto Rico, the Dominican Republic, Costa Rica, France, or Quebec.
- Earn service learning credit working in bilingual schools, after-school programs, or community organizations.
- Gain professional experience with a language related internship locally or abroad.
- Spend a semester working in Washington, D.C. at a foreign embassy or international organization.
- Apply your language and cultural proficiency in local, national, and global companies and organizations.

CORE /MAJOR Prerequisites/corequisites (6)	
Select ONE	Select ONE
-BA 211 Effective Business Communications -CMP 301 Professional writing -CMP 217 Argument & Persuasion -other approved CMP course	-MTH 104 Survey of Statistics -MGQ 221 Business Statistics -PSY 333 Statistics for Psychology and Social Science

+PLUS Human Resource Administration courses (21 credits) Courses in **bold are Core electives.**

	Offered		Offered
BA220 Diversity & Cross-cultural Management	F / S	MKT 209 Principles of Marketing	F / S
MGT 208 Principles of Management	F / S	MGT 306 International Management	F
MGT 302 Labor Relations	S	MGT 312 Human Resource Management	F
MIS 280 Computer Studies and Problem Solving	F / S		
<i>Students interested in career advancement in the HR field should also take:</i>			(9 credits)
ECO 201 Microeconomics	F / S	ACC 225 Financial Accounting	F / S
BA 350 Business Law I	F		