Daemen University recognizes that students who have been drinking and/or using drugs (voluntary or involuntary use) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct.

Daemen University strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to institution officials.

A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to Institution’s officials or law enforcement will not be subject to the Student Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.
**AFFIRMATIVE CONSENT**

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression.

Consent may be initially given but withdrawn at any time. Consent cannot be given when it is the result of coercion, intimidation, force, or threat of harm. Additionally, prior consent to a sexual act does not constitute consent to any other act. Consent cannot be given when a person is incapacitated; this includes impairment due to drugs or alcohol.

Full definition is in the Student Handbook.

**REPORTING RIGHTS**

Daemen students have the right to make a report to Campus Safety, local law enforcement, and/or state police or choose not to report; to report the incident to the University; to be protected by the University from retaliation for reporting an incident; and to receive assistance and resources from Daemen University.

**HOW TO HELP A FRIEND**

Be prepared to support the survivors in your life who share their stories.

Take the TALK Pledge:
- Thank them for trusting you.
- Ask how you can help.
- Listen without judgement.
- Keep supporting.

Supportive Phrases to Use:
- I believe you.
- You are not alone.
- Thank you for telling me this.
- You didn’t do anything to deserve this.