



DAEMEN

— UNIVERSITY —
A WORLD OF OPPORTUNITY

OFFICE OF THE PRESIDENT

March 19, 2025

Daemen University
Faculty and Staff

Dear Colleagues,

I am delighted to report that the work of the Middle States site review committee is complete, and this morning the committee chair, Gannon University president Dr. Walter Iwanenko, formally announced the team's conclusions.

He reported that in the opinion of the team Daemen is in compliance with all seven Middle States standards. This is a real tribute to all the faculty and staff who have worked so hard over the last decade to ensure that our students receive not only a high-quality education but excellent support from all areas of the university.

I want to congratulate each and every one of the over 80 faculty and staff who worked tirelessly over the last two years to prepare a first-rate self-study that clearly and extensively demonstrates the care that the institution takes daily to serve our students. Well done!

During its announcement this morning, the site review team provided valuable collegial advice on such practices as enhancing the consistency of assessment, and a recommendation that going forward we provide further evidence of long-range financial and facilities planning.

I am especially pleased to report that the team commended us for an “extraordinary level of collaboration among governing bodies,” including the Faculty Senate and the Board of Trustees. In fact, in several meetings, team members applauded the “high-trust relationships” both between the faculty and administration as well as the Board of Trustees and the administration—relationships that have led to “thoughtful, deliberative work through challenging times.”

Cordially,

Gary A. Olson
President