

Questions to Ask Employers During Interviews

Preparing questions for an employer during your interview showcases your genuine interest in the role and allows you to gain additional insight. This information can be helpful when you assess if the employer is a good fit for you. Review the quick tips and sample questions below as you prepare questions for your next interview.

Quick Tips

- Brainstorm at least four questions in case any of your questions are answered during the course of the interview, and prepare to ask two to four questions depending on timing
- Adapt or add to your questions based on details the interviewer mentions during the interview
- Do not ask questions that are clearly answered on the employer's website or the position description
- Do not ask about salary and benefits until those subjects are raised by the employer

Sample Questions

These questions are meant to be a helpful starting point as you brainstorm questions. These questions may not be applicable in every situation. Only ask questions that you are genuinely interested in learning more about.

- What are your department's top priorities for the next year?
- What does success look like in the first 90 days of this role?
- What are the biggest challenges your team faces?
- What are the most important skills and abilities necessary for someone to succeed in this role?
- How will my responsibilities and performance be measured? By whom? How often?
- How would you describe the team dynamics and how you collaborate?
- What is something your team has accomplished that you are most proud of?
- What keeps you excited about working in this field?
- What type of training or onboarding is provided for new employees?
- What professional development or mentorship opportunities exist for team members?
- Does the organization offer tuition assistance or support employees pursuing additional education?
- Are employees encouraged to attend workshops, conferences, or certification programs?
- How does your organization support career growth?
- What are the next steps in the interview process, and when can I expect to hear back?