IPEDS 2025-26 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027
User ID: P1907251

Human Resources 2025-26

Institution: Daemen University (190725) User ID: P1907251

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.

○ No
◉ Yes

Does your institution have 15 or more full-time staff?

○ No
◉ Yes

Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No
◉ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

○ No
◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

◉ No ○ Yes Are ALL of the instructional staff military personnel?
◉ No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Daemen University (190725) User ID: P1907251

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American		2					**2**
Native Hawaiian or Other Pacific Islander							**0**
White	4	16				0	**20**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total male	**4**	**18**	**0**	**0**	**0**	**0**	**22**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino		1					**1**
American Indian or Alaska Native							**0**
Asian		1					**1**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White	8	26				0	**34**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total female	**8**	**28**	**0**	**0**	**0**	**0**	**36**

Total (male+female)	**12**	**46**	**0**	**0**	**0**	**0**	**58**
Total from prior year							62

Institution: Daemen University (190725) User ID: P1907251

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino			1				**1**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White			6				**6**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total male	**0**	**0**	**7**	**0**	**0**	**0**	**7**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian			1				**1**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White		1	19			1	**21**
Two or more races			1				**1**
Race and ethnicity unknown							**0**
Total female	**0**	**1**	**21**	**0**	**0**	**1**	**23**

Total (male+female)	**0**	**1**	**28**	**0**	**0**	**1**	**30**
Total from prior year							31

Institution: Daemen University (190725) User ID: P1907251

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total male	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total female	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (male+female)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White			5	2		1	**8**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total male	**0**	**0**	**5**	**2**	**0**	**1**	**8**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino			1				**1**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White			14	0		5	**19**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total female	**0**	**0**	**15**	**0**	**0**	**5**	**20**

Total (male+female)	**0**	**0**	**20**	**2**	**0**	**6**	**28**
Total from prior year							26

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White			1	2		1	**4**
Two or more races							**0**
Race and ethnicity unknown					0		**0**
Total male	**0**	**0**	**1**	**2**	**0**	**1**	**4**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White	0	0	8	3		1	**12**
Two or more races			0				**0**
Race and ethnicity unknown					0		**0**
Total female	**0**	**0**	**8**	**3**	**0**	**1**	**12**

Total (male+female)	**0**	**0**	**9**	**5**	**0**	**2**	**16**
Total from prior year							16

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White							**0**
Two or more races							**0**
Race and ethnicity unknown							**0**
Total male	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							**0**
Hispanic/Latino							**0**
American Indian or Alaska Native							**0**
Asian							**0**
Black or African American							**0**
Native Hawaiian or Other Pacific Islander							**0**
White							**0**
Two or more races							**0**
Race and ethnicity unknown						0	**0**
Total female	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (male+female)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	0
Two or more races	
Race and ethnicity unknown	
Total male	**0**

Female

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	0
Two or more races	
Race and ethnicity unknown	0
Total female	**0**

Total (male+female)	**0**
Total from prior year	1

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff
As of November 1, 2025

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	**58**	**30**	**0**	**28**	**16**	**0**	**0**	**132**
Total carried forward from previous screens	58	30	0	28	16	0	0	132
Primarily Instruction	**58**	**30**	**0**	**28**	**16**	**0**	**0**	**132**
Exclusively credit	58	30	0	28	16		0	**132**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
U.S. Nonresident	0	0	0
Hispanic/Latino	1	2	3
American Indian or Alaska Native	0	0	0
Asian	0	2	2
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	38	86	124
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	**41**	**91**	**132**
Total from prior year			136

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	**0**	0	0
Hispanic/Latino	**1**	0	0
American Indian or Alaska Native	**0**	0	0
Asian	**0**	0	0
Black or African American	**2**	0	0
Native Hawaiian or Other Pacific Islander	**0**	0	0
White	**38**	0	0
Two or more races	**0**	0	0
Race and ethnicity unknown	**0**	0	0
Total male	**41**	**0**	**0**

Female

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	**0**	0	0
Hispanic/Latino	**2**	0	0
American Indian or Alaska Native	**0**	0	0
Asian	**2**	0	0
Black or African American	**0**	0	0
Native Hawaiian or Other Pacific Islander	**0**	0	0
White	**86**	0	0
Two or more races	**1**	0	0
Race and ethnicity unknown	**0**	0	0
Total female	**91**	**0**	**0**

Total (male+female)	**132**	**0**	**0**
Total from prior year	136		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			1	
Two or more races				
Race and ethnicity unknown				
Total male	**0**	**0**	**1**	**0**

Female

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			4	
Two or more races				
Race and ethnicity unknown				
Total female	**0**	**0**	**4**	**0**

Total (male+female)	**0**	**0**	**5**	**0**
Total from prior year		4	1	

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1				
American Indian or Alaska Native	1				
Asian					
Black or African American	2			2	
Native Hawaiian or Other Pacific Islander					
White	18	2	9	10	3
Two or more races					
Race and ethnicity unknown					
Total male	**22**	**2**	**9**	**12**	**3**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					1
Black or African American	3			1	
Native Hawaiian or Other Pacific Islander					
White	43	3	7	9	
Two or more races					
Race and ethnicity unknown					
Total female	**47**	**3**	**7**	**10**	**1**

Total (male+female)	**69**	**5**	**16**	**22**	**4**
Total from prior year	70	6	17	24	4

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						**0**
Hispanic/Latino	1		1	1		**5**
American Indian or Alaska Native						**1**
Asian						**0**
Black or African American	3					**9**
Native Hawaiian or Other Pacific Islander						**0**
White	3		2	9	1	**96**
Two or more races						**0**
Race and ethnicity unknown						**0**
Total male	**7**	**0**	**3**	**10**	**1**	**111**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						**0**
Hispanic/Latino			4			**7**
American Indian or Alaska Native						**0**
Asian	1					**4**
Black or African American	5		3			**12**
Native Hawaiian or Other Pacific Islander						**0**
White	6		51		2	**211**
Two or more races						**1**
Race and ethnicity unknown						**0**
Total female	**12**	**0**	**58**	**0**	**2**	**235**

Total (male+female)	**19**	**0**	**61**	**10**	**3**	**346**
Total from prior year	21		61	10	2	356

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030							5	**5**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								**0**
Management Occupations 11-0000							69	**69**
Business and Financial Operations Occupations 13-0000							5	**5**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	**16**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							22	**22**
Healthcare Practitioners and Technical Occupations 29-0000							4	**4**
Total	**0**	**0**	**0**	**0**	**0**	**0**	**121**	**121**
Total from prior year		1		3			122	126

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Part C - Full-time Summary

Summary of Full-time Staff
As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	58	30	0	28	16	0	0	**132**
Exclusively credit	58	30	0	28	16		0	**132**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030							5	**5**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								**0**
Management Occupations 11-0000							69	**69**
Business and Financial Operations Occupations 13-0000							5	**5**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	**16**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							22	**22**
Healthcare Practitioners and Technical Occupations 29-0000							4	**4**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**19**
Sales and Related Occupations 41-0000								**0**
Office and Administrative Support Occupations 43-0000								**61**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**10**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**3**
Total								**346**

Institution: Daemen University (190725) User ID: P1907251

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	2			2		**4**	**4**
Associate professors	3			15		**18**	**18**
Assistant professors	8			5		**13**	**13**
Instructors	2			2		**4**	**4**
Lecturers						**0**	**0**
No academic rank	1			1		**2**	**2**
Total male	**16**	**0**	**0**	**25**	**0**	**41**	**41**
Total male full-time instructional staff from Part A						41	

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	4			4		**8**	**8**
Associate professors	17			12		**29**	**29**
Assistant professors	32			12		**44**	**44**
Instructors	0			3		**3**	**3**
Lecturers						**0**	**0**
No academic rank	6			1		**7**	**7**
Total female	**59**	**0**	**0**	**32**	**0**	**91**	**91**
Total female full-time instructional staff from Part A						91	

Total (male+female)	**75**	**0**	**0**	**57**	**0**	**132**	**132**
Total (Male + Female) full-time instructional staff from Part A						132	

Institution: Daemen University (190725) User ID: P1907251

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	4	223,205			177,448	**344,852**
Associate professors	18	266,341			1,125,180	**1,324,936**
Assistant professors	13	596,803			301,585	**749,187**
Instructors	4	68,357			100,168	**151,436**
Lecturers	0					**0**
No academic rank	2	130,000			45,000	**142,500**
Total male	**41**	**1,284,706**	**0**	**0**	**1,749,381**	**2,712,911**

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	8	292,688			352,041	**571,557**
Associate professors	29	1,704,425			874,452	**2,152,771**
Assistant professors	44	2,528,347			891,889	**2,788,149**
Instructors	3				126,974	**126,974**
Lecturers	0					**0**
No academic rank	7	525,092			60,000	**453,819**
Total female	**91**	**5,050,552**	**0**	**0**	**2,305,356**	**6,093,270**

Total (Male + Female)	**132**	**6,335,258**	**0**	**0**	**4,054,737**	**8,806,181**

Institution: Daemen University (190725) User ID: P1907251

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	4	**111,603**			**88,724**	**86,213**
Associate professors	18	**88,780**			**75,012**	**73,608**
Assistant professors	13	**74,600**			**60,317**	**57,630**
Instructors	4	**34,179**			**50,084**	**37,859**
Lecturers	0					
No academic rank	2	**130,000**			**45,000**	**71,250**
Total male	**41**	**80,294**			**69,975**	**66,169**

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	8	**73,172**			**88,010**	**71,445**
Associate professors	29	**100,260**			**72,871**	**74,233**
Assistant professors	44	**79,011**			**74,324**	**63,367**
Instructors	3				**42,325**	**42,325**
Lecturers	0					
No academic rank	7	**87,515**			**60,000**	**64,831**
Total female	**91**	**85,603**			**72,042**	**66,959**

Total (male+female)	**132**	**84,470**			**71,136**	**66,713**

Institution: Daemen University (190725) User ID: P1907251

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff
Annual Salary Outlays, 2025-26

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	5	242,392
Management Occupations 11-0000	69	6,666,842
Business and Financial Operations Occupations 13-0000	5	304,597
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	985,347
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	22	1,300,918
Healthcare Practitioners and Technical Occupations 29-0000	4	184,557
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	954,719
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	61	3,105,273
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	487,729
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	111,800
Total	214	**14,344,174**
Total from prior year	220	13,878,474

Institution: Daemen University (190725) User ID: P1907251

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	67		
Two or more races			
Race and ethnicity unknown			
Total male	**70**	**0**	**0**

Female

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	74		
Two or more races			
Race and ethnicity unknown			
Total female	**79**	**0**	**0**

Total (male+female)	**149**	**0**	**0**
Total from prior year	145		

Institution: Daemen University (190725) User ID: P1907251

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					**0**
Hispanic/Latino					**0**
American Indian or Alaska Native					**0**
Asian					**0**
Black or African American			1		**1**
Native Hawaiian or Other Pacific Islander					**0**
White			1		**1**
Two or more races					**0**
Race and ethnicity unknown					**0**
Total male	**0**	**0**	**2**	**0**	**2**

Female

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					**0**
Hispanic/Latino					**0**
American Indian or Alaska Native					**0**
Asian					**0**
Black or African American					**0**
Native Hawaiian or Other Pacific Islander					**0**
White					**0**
Two or more races			1		**1**
Race and ethnicity unknown					**0**
Total female	**0**	**0**	**1**	**0**	**1**

Total (male+female)	**0**	**0**	**3**	**0**	**3**
Total from prior year			3		3

Institution: Daemen University (190725) User ID: P1907251

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff
As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total male	**1**	**0**	**0**	**0**	**0**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				2	
Two or more races					
Race and ethnicity unknown					
Total female	**0**	**0**	**0**	**2**	**0**

Total (male+female)	**1**	**0**	**0**	**2**	**0**
Total from prior year		1		3	

Institution: Daemen University (190725) User ID: P1907251

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						**0**
Hispanic/Latino						**3**
American Indian or Alaska Native						**0**
Asian			1			**1**
Black or African American	2					**3**
Native Hawaiian or Other Pacific Islander						**0**
White	1		1			**71**
Two or more races						**0**
Race and ethnicity unknown						**0**
Total male	**3**	**0**	**2**	**0**	**0**	**78**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						**0**
Hispanic/Latino						**2**
American Indian or Alaska Native						**0**
Asian						**1**
Black or African American			1			**3**
Native Hawaiian or Other Pacific Islander						**0**
White			5			**81**
Two or more races	1					**2**
Race and ethnicity unknown						**0**
Total female	**1**	**0**	**6**	**0**	**0**	**89**

Total (male+female)	**4**	**0**	**8**	**0**	**0**	**167**
Total from prior year	2		9			163

Institution: Daemen University (190725) User ID: P1907251

Part D - Graduate assistants

Number of Graduate Assistants
As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				**0**
Hispanic/Latino			2	**2**
American Indian or Alaska Native				**0**
Asian			1	**1**
Black or African American			2	**2**
Native Hawaiian or Other Pacific Islander				**0**
White			3	**3**
Two or more races			1	**1**
Race and ethnicity unknown				**0**
Total male	**0**	**0**	**9**	**9**

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				**0**
Hispanic/Latino			1	**1**
American Indian or Alaska Native				**0**
Asian				**0**
Black or African American			1	**1**
Native Hawaiian or Other Pacific Islander				**0**
White			3	**3**
Two or more races				**0**
Race and ethnicity unknown				**0**
Total female	**0**	**0**	**5**	**5**

Total (male+female)	**0**	**0**	**14**	**14**
Total from prior year			16	16

Institution: Daemen University (190725) User ID: P1907251

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	**0**	**0**	**0**	**0**	**149**	**0**	**0**	**149**
Exclusively credit					149			**149**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030							3	**3**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								**0**
Management Occupations 11-0000							1	**1**
Business and Financial Operations Occupations 13-0000								**0**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								**0**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	**2**
Healthcare Practitioners and Technical Occupations 29-0000								**0**
Total	**0**	**0**	**0**	**0**	**149**	**0**	**6**	**155**
Total from prior year	0	0		0	145		7	152

Institution: Daemen University (190725) User ID: P1907251

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	149	0	0	**149**
Exclusively credit					149			**149**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030							3	**3**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								**0**
Management Occupations 11-0000							1	**1**
Business and Financial Operations Occupations 13-0000								**0**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								**0**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	**2**
Healthcare Practitioners and Technical Occupations 29-0000								**0**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**4**
Sales and Related Occupations 41-0000								**0**
Office and Administrative Support Occupations 43-0000								**8**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**0**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Graduate Assistants								**14**
Teaching 25-9044								**0**
Research								**0**
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								**14**
Total								**181**

Institution: Daemen University (190725) User ID: P1907251

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Male

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								**0**
Hispanic/Latino							0	**0**
American Indian or Alaska Native								**0**
Asian								**0**
Black or African American							0	**0**
Native Hawaiian or Other Pacific Islander								**0**
White		2		0			0	**2**
Two or more races								**0**
Race and ethnicity unknown								**0**
Total male	**0**	**2**	**0**	**0**	**0**	**0**	**0**	**2**

Female

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								**0**
Hispanic/Latino							0	**0**
American Indian or Alaska Native								**0**
Asian		1					0	**1**
Black or African American							0	**0**
Native Hawaiian or Other Pacific Islander								**0**
White		5		1			0	**6**
Two or more races								**0**
Race and ethnicity unknown								**0**
Total female	**0**	**6**	**0**	**1**	**0**	**0**	**0**	**7**

Total (male+female)	**0**	**8**	**0**	**1**	**0**	**0**	**0**	**9**

Institution: Daemen University (190725) User ID: P1907251

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	**0**	0	0	0
Hispanic/Latino	**0**	0	0	0
American Indian or Alaska Native	**0**	0	0	0
Asian	**0**	0	0	0
Black or African American	**0**	0	0	0
Native Hawaiian or Other Pacific Islander	**0**	0	0	0
White	**2**	0	0	0
Two or more races	**0**	0	0	0
Race and ethnicity unknown	**0**	0	0	0
Total male	**2**	**0**	**0**	**0**

Female

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	**0**	0	0	0
Hispanic/Latino	**0**	0	0	0
American Indian or Alaska Native	**0**	0	0	0
Asian	**1**	0	0	0
Black or African American	**0**	0	0	0
Native Hawaiian or Other Pacific Islander	**0**	0	0	0
White	**6**	0	0	0
Two or more races	**0**	0	0	0
Race and ethnicity unknown	**0**	0	0	0
Total female	**7**	**0**	**0**	**0**

Total (male+female)	**9**	**0**	**0**	**0**

Institution: Daemen University (190725) User ID: P1907251

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1		1	3	
Two or more races					
Race and ethnicity unknown					
Total male	**2**	**0**	**1**	**3**	**0**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	4			3	
Two or more races					
Race and ethnicity unknown					
Total female	**4**	**0**	**0**	**4**	**0**

Total (male+female)	**6**	**0**	**1**	**7**	**0**

Institution: Daemen University (190725) User ID: P1907251

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						**0**
Hispanic/Latino	1		1			**2**
American Indian or Alaska Native						**0**
Asian						**0**
Black or African American	1					**2**
Native Hawaiian or Other Pacific Islander						**0**
White	1			3	1	**12**
Two or more races						**0**
Race and ethnicity unknown						**0**
Total male	**3**	**0**	**1**	**3**	**1**	**16**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						**0**
Hispanic/Latino			2			**2**
American Indian or Alaska Native						**0**
Asian	1					**2**
Black or African American	2					**3**
Native Hawaiian or Other Pacific Islander						**0**
White	2		9		1	**25**
Two or more races						**0**
Race and ethnicity unknown						**0**
Total female	**5**	**0**	**11**	**0**	**1**	**32**

Total (male+female)	**8**	**0**	**12**	**3**	**2**	**48**

Institution: Daemen University (190725) User ID: P1907251

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Institution: Daemen University (190725) User ID: P1907251

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:

○	Keyholder	○	SFA Contact	◉	HR Contact
○	Finance Contact	○	Other		

Name: Patricia Puglia

Email: ppuglia@daemen.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	2.00 hours	3.00 hours	3.00 hours	2.00 hours
Other offices	hours	hours	hours	hours

Institution: Daemen University (190725) User ID: P1907251

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	**346**	**167**	**402**
Instructional Staff	132	149	182
Primarily Instruction	132	149	182
Exclusively credit	132	149	182
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service staff	0	0	0
Research staff	0	0	0
Public Service staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	5	3	6
Librarians, Curators, and Archivists SOC 25-4000	5	3	6
Archivists, Curators, and Museum Technicians 25-4010	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0
Library Technicians 25-4030	5	3	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0
Management Occupations 11-0000	69	1	69
Business and Financial Operations Occupations 13-0000	5	0	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	0	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	22	2	23
Healthcare Practitioners and Technical Occupations 29-0000	4	0	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	4	20
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	61	8	64
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	0	10
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26

Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays ($)	Weighted Average Monthly Salaries ($)
	12 months	11 months	10 months	9 months				
All Ranks	75	0	0	57	132	1,413	10,389,995	7,353
Professors	6	0	0	6	12	126	1,045,382	8,297
Associate professors	20	0	0	27	47	483	3,970,398	8,220
Assistant professors	40	0	0	17	57	633	4,318,624	6,822
Instructors	2	0	0	5	7	69	295,499	4,283
Lecturers	0	0	0	0	0	0	0	
No academic rank	7	0	0	2	9	102	760,092	7,452

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays ($)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	5	242,392
Management Occupations 11-0000	69	6,666,842
Business and Financial Operations Occupations 13-0000	5	304,597
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	985,347
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	22	1,300,918
Healthcare Practitioners and Technical Occupations 29-0000	4	184,557
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	954,719
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	61	3,105,273
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	487,729
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	111,800
Total	214	**14,344,174**

Number of Graduate Assistants by occupational category: Fall 2025	
Occupational category	Number of part-time staff
Graduate Assistants	**14**
Teaching 25-9044	0
Research	0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	14

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	**48**

Institution: Daemen University (190725) User ID: P1907251

Edit Report

Human Resources

There are no errors for the selected survey and institution.