



DAEMEN

UNIVERSITY

A WORLD OF OPPORTUNITY

OFFICE OF THE PRESIDENT

July 10, 2023

Daemen University
Students, Staff, and Faculty

Dear Colleagues,

On June 29th, the U.S. Supreme Court ruled that institutions of higher education can no longer use race as a factor in admissions decisions, thus eliminating the long-standing principles of Affirmative Action. This decision has sparked discussions and debates across the nation and has the potential to further alter demographics at institutions of higher education. It seems appropriate to take a moment to reflect on the impact of this decision and reaffirm our commitment to diversity, equity, access, and inclusion.

At Daemen, we firmly believe that diversity enriches our academic environment, fosters intellectual growth, and prepares students to thrive in an interconnected and diverse world. We have long recognized the importance of creating an inclusive community that embraces individuals from all backgrounds, experiences, and perspectives. This commitment is at the core of our mission and values, and it will not waver in the face of external challenges.

While these decisions challenge us to think critically and proactively about the more significant societal issues at hand, we at Daemen will continue to uphold our current practices with the same steadfast intention. We remain dedicated to finding innovative and holistic approaches to admissions that consider a broad range of factors, including socioeconomic background, life experiences, and individual achievements. Our goal is to identify and admit talented and deserving individuals who will contribute to the diverse tapestry of our campus communities.

As we move forward, I encourage open dialogue and constructive conversations within our college community. We must engage in thoughtful discussions, recognizing the diverse perspectives held by our students, faculty, staff, and alumni. Through dialogue, we can collectively shape a more inclusive and equitable future for Daemen and society at large.

Cordially,

Gary A. Olson
President