



Business Administration Professional Specialization: Human Resource Management

Human Resource Management at Daemen:

- Daemen College is the only institution in New York State to be selected as one of the top "50 Best Value Small Colleges" in the U.S. for business administration.
- Daemen College ranked as one of the top "50 Most Affordable Small Colleges for Human Resources Degree" in the U.S.
- All students have the opportunity to complete one or more internships in the business field of HR management.
- Students also have the opportunity to work as team members developing an HR related training project to be presented to the greater Daemen student community.
- Opportunities to earn multiple minors based on Daemen's flexible core
- Dedicated professors encourage and mentor students.
- Students can develop a network of HR professionals throughout use of experienced part-time faculty, shared events with the BNHRA (Buffalo Niagara Human Resource Association) and mentoring relationships established as a result of our on-campus SHRM (Society for Human Resource Management) Student Chapter.
- The HR curriculum has been certified as aligning with SHRM's curriculum template and guidebook.
- Students become more effective writers and communicators because of our emphasis on the development of these skills within department coursework.

Minors:

Students have the opportunity to complete minors in specialized business areas such as:

- Entrepreneurship
- Accounting
- Marketing

Or pursue any number of non-business minors including:

- Sustainability
- Public Relations
- Public Administration and others.

Our flexible core combined with student electives can be combined to select courses that will enhance your credentials and marketability. Minors further refine and expand students' career opportunities.

Courses:

Labor Relations, International Management, Human Resource Management, Seminar in Human Resource Management, and a 3-credit business elective selected with advisor's approval.

Students are provided with several opportunities to build their resumes.

- They are able to include SHRM club memberships, community service experiences, and 120 hours (or more) of professional work experience obtained through an internship. This will allow them to be more competitive when applying for jobs or graduate school.

Potential Occupations:

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|---------------------------|-----------------------------------------------|---------------------------------------|
| • HR Assistant | • Corporate/Employee Wellness Specialist | • Employee Counselor |
| • HR Director | • Job Analysis Specialist | • Mediator |
| • HR Generalist | • Corporate Trainer | • Arbitrator |
| • HR Manager | • Dispute Resolution Specialist | • Employee Assistance Program Manager |
| • HR Specialist | • HR Information Specialist | • Group Insurance Manager |
| • Benefits Administrator | • Equal Employment Opportunity Representative | • Benefits Planning Analyst |
| • Labor Relations Manager | • Affirmative Action Coordinator | • Salary Administrator |
| • Compensation Manager | • Employee Welfare Managers | • Compensation Analyst |

Human Resource Management Students at Daemen are PREPARED:

- Students are required to complete a 3 credit (120 hour) internship in an HR related position; students have often been offered full-time positions upon graduation. Many students choose to do more than the required hours in order to gain experience in different business or industries.
- Students present an HR related training class to the larger student community. Previous topics have included: "Ethical Hiring Practices"; "Landing Your First Professional Job"; "Emotionally Intelligent Leadership", "The Dos and Don'ts of Background Checks", and "Dress for Success."

did you know...

Our students get exciting, meaningful internships in major companies which prepare them for jobs after graduation.



Megan Heyden was hired for a job in her field of study after graduating in 2017.

During her time at Daemen, she interned with Priceline.com.

"I am so grateful for my internship with Priceline.com, and I know I will be able to excel in my new position," she said.

Megan said the opportunities she had at Daemen were "truly one of a kind and I know I am prepared for my first 'real' human resources job because of the education I received."

Faculty Spotlight:

Sharlene M. Buszka, D.Phil., PHR, Associate Professor of Business Administration; B.S., MBA, State University of New York at Buffalo. Sharlene Buszka, who currently chairs the Business Administration department, has been a member of the Daemen College faculty for over 20 years. Besides maintaining SPHR (Senior Professional in Human Resources) certification, Sharlene is a member of SHRM and BNHRA. She is also the faculty advisor for the Daemen student SHRM Chapter. Dr. Buszka is passionate about the need for business students to develop an ethical business mindset and strong oral, written and cross-cultural communication skills in order to be fully prepared Human Resource professionals.

Recent Graduate Employers:

- Fisher Price
- Ivoclar Vivodent
- Koike Aronson
- People Inc.
- First Niagara Financial Group
- Twin City Ambulance
- Kaleida Health
- Syracuse University
- Remedy Staffing
- GEICO
- Genesee Community College
- Rich Products
- St. James Mercy Hospital
- Hampton Inn Hotels
- Moog Inc.
- Maruchan
- Frank Crum Staffing
- Summit Educational Resources
- Perry's Ice Cream
- Medical Management Services
- Daemen College



Samantha Maiarana, Business Administration
Specialization in Human Resources; Dual-Minor in Entrepreneurship & Public Relations

"Professor Buszka helped me realize my potential for success. She and the other business professors have given me the knowledge and confidence I need to succeed. Every business related course I have taken from Diversity and Cross Cultural Management, to Effective Business Communications, to Human Resource Management has given me practical knowledge I will need to succeed in the field.

As students, we are given endless opportunities to network and climb our way up the 'business ladder'."

For more information, contact Dr. Sharlene Buszka,
at 716-839-8428 or sbuszka@daemen.edu.