



# DAEMEN

COLLEGE

**A World of Opportunity**

Office of the President

May 4, 2018

Daemen College  
Faculty and Staff

Dear Colleagues,

I hope your semester is winding down smoothly and that you are looking forward to another extraordinary Daemen Commencement ceremony at Kleinhans Music Hall.

As you know, the Council for Diversity and Inclusion (CDI) has been working diligently over the last year and a half to compose a comprehensive diversity plan for Daemen. I am delighted to report that the committee has now completed its work and has produced a thoughtful and well-crafted plan called “Building a College Culture that Supports and Affirms Diversity and Difference.”

The report presents a strategic plan and outlines a “One Daemen” campaign for fostering a more diverse campus culture. I am pleased to announce that after a presentation by key members of the CDI, the Cabinet wholeheartedly endorsed the plan, and I have subsequently approved it.

The committee moved quickly and decisively in the nearly two years since I first appointed it, and they have produced a plan that the entire Daemen community can be proud of.

As we continue to welcome an increasingly more diverse faculty, staff, and student body, we must continue to affirm our commitment to diversity and our core values by creating an atmosphere where all community members, regardless of background, can thrive. I believe that this plan, building on prior and ongoing work, will help move Daemen forward.

Please take a few minutes to review the plan, which is available online at: [www.daemen.edu/OneDaemenPlan](http://www.daemen.edu/OneDaemenPlan)

Also, please join me in thanking the members of the Council for Diversity and Inclusion for their hard work in producing this impressive plan: Stephanie Albano, Diane Bessel, Chris Brandjes, Josette Broadhead, Mark Brown, Hamish Dalley, Lindsay R. Masters, Whitney Mendel, Heike Peckruhn, Diane Ramos, Alvin J. Roberts, Ann Robinson, Aakriti Tandon, Beverly Weeks, Adriane Williams, and Frank Williams.

I look forward to seeing you at Commencement!

Cordially,

Gary A. Olson  
President