

July 9, 2014

Daemen College Faculty and Staff

Dear Colleagues:

I hope you are continuing to enjoy the gorgeous—but sometimes wet—weather we have been experiencing and are having a relaxing and productive summer. I am writing with another update.

Daemen College's Athletics Director, William Morris, has accepted a position in athletic administration at an NCAA Division I institution. We wish him well and thank him for his service to Daemen for three years of diligent work to take us through candidacy years 1 and 2 of the NCAA Division II membership process. Many positive changes occurred under his leadership.

After extensive consultation with a number of constituents and advisors—both locally and nationally—I have decided to make some personnel changes that will best position Daemen College in its progress toward full NCAA membership.

First, I have appointed Professor Bridget Niland, J.D., to a two-year term as Director of Athletics. As you know, Professor Niland has extensive experience as a scholar, athlete, and athletic administrator, and she has served as Daemen's Faculty Athletic Representative for the last two years. A faculty member in the academic department of Business Administration, Professor Niland has served as a trial attorney with the U.S. Department of Justice and has also served the NCAA for several years as an administrator. Given her balance between academic rigor and athletics experience, she will be a genuine asset to our Athletics Department as we make our way into the NCAA.

Second, Athletics will now report directly to me as President of Daemen College. This reporting structure is consistent with official NCAA recommendations and will demonstrate that our college is serious about its commitment to leading Athletics to new levels of excellence and professionalism.

Third, Vice President Dr. Richanne C. Mankey, who successfully supervised Athletics for the past eleven years and who led the team to transition Daemen from NAIA membership to NCAA

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Division II membership, will continue to play an integral role in athletic administration. She will be involved in all major decision-making regarding Athletics over the next two years by serving, along with her other duties, as a special advisor to me on Athletics. Her active role will ensure continuity that is vitally important to Daemen as we progress through the final stages of the extensive NCAA membership process.

Finally, I am pleased to report that Professor Karl Terryberry will serve as Daemen's Faculty Athletics Representative. The Faculty Athletics Representative is a member of the faculty appointed by the President to represent Daemen and its faculty in relationships with the Department of Athletics, the NCAA, and the East Coast Conference.

I believe that these personnel changes will ensure continuity, consistency, and stability as our institution moves toward full NCAA membership. Please help me congratulate all of these individuals who are helping to bring Daemen to new levels of excellence. We are all excited about our progress.

Thank you for your support of our outstanding college and of Daemen Athletics. Go Wildcats!!!

Cordially,

Gary A. Olson

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President