



DAEMEN

COLLEGE

A World of Opportunity

Office of the President

March 20, 2017

Daemen College
Faculty and Staff

Dear Colleagues,

I am writing with good news. At its March 20 meeting, the Daemen Board of Trustees supported our decision to remain with our current health insurance plan offered by Blue Cross Blue Shield. While this was not the least expensive of the plans examined by the Health Insurance Review Committee, it was determined to be the highest quality plan and the best value.

The Board also approved our recommendation to make available to faculty and staff an alternative option for those who find it more suitable to their needs: a lower-cost, higher deductible plan, also offered by Blue Cross Blue Shield.

While the Cabinet will still need to determine the exact employee payroll deduction during its annual budget planning process (which is currently in progress), I expect the increase to be consistent with what it has been over the last few years. More news on this and on the specifics of the optional plan will be forthcoming from the Office of Human Resources.

I would like to thank the members of the Health Insurance Review Committee for their diligence after months of painstaking review and analysis: Heidi Cheston, Steve Chmielewski, Michele Flint, Emil Goranov, Pam Neumann, Joel Patterson, Kelly Pogore, Brenda Rosen, Rick Schott, and Liz Wright. This was hard work, and they deserve a great deal of credit.

Cordially,

Gary A. Olson
President