

March 2, 2013

Faculty and Staff

Dear Colleagues,

It is my practice to send periodic letters to you to let you know about developments that affect the Daemen community, and this is another such communication.

I am continuing my visits to your offices and departments, and the experience has been exhilarating. I am learning much about the wonderful accomplishments and projects of our faculty and staff, and I am more convinced than ever that Daemen is a very special college. We are all fortunate to be part of this collegial community.

As you know, the "sequester" began on March 1. While this legislation will adversely affect all institutions of higher education because it slashes financial aid and federal funding of research, I am pleased to report that Daemen will not be affected this year. We have already drawn down this year's financial aid, so our students will not be affected. Our hope is that funding will be restored to these essential programs during the negotiations that will likely transpire over the next few weeks and that therefore next year's funding levels will not decrease.

In order to enhance transparency, openness, and inclusiveness, we have created a new advisory panel: the President's Leadership Advisory Council. This is a group representing many constituencies within Daemen that will meet monthly to exchange information and discuss important issues about our future. While I have a first-rate Cabinet to provide advice and guidance, this larger group will provide additional and multiple perspectives that will help ensure that all viewpoints are heard. The group will include the vice presidents, deans, a number of directors, the faculty senate president, the student association senate president, a staff representative, and the alumni association president.

Faculty and Staff March 2, 2013 Page Two

Whenever you empanel a large advisory group of this sort, you inevitably leave out people that perhaps should have been included. If that has happened, I apologize in advance. We will try to adjust the membership of this group as we go forward. While not everyone can be included in an advisory panel, we will do our best to err on the side of inclusiveness. My hope is that the members of this council will make every effort to keep faculty, staff, students, and alumni informed of developments and initiatives that affect their areas.

Also to increase openness and transparency, we are making changes to *Daemen Connections*. Soon, it will be published weekly with a new look. We hope to include news of the many accomplishments of faculty and staff as well as profiles of faculty, staff, and alumni. The publication will be sent not only to constituents within Daemen, but to trustees, alumni, community leaders, and other friends of Daemen.

During my visits to your departments, some faculty suggested that we adopt a catchy name for this essentially new publication, and one department even sent us some suggestions. In the spirit of inclusiveness, I would like to solicit your thoughts about a possible new title. Here are a few of your suggestions that we liked: The Weekly Wildcat, The Daemen Voice, Daemen Distinctions, DC Network, Daemen College—News You Can Use, Daemen Community Clips, Daemen Discourse, Daemen Correspondence, The Daemen Pen.

Let us know what you think of these names, or feel free to suggest alternatives. If you would like to provide your input, please send it to Jillian Covert at <u>Jillian.covert@daemen.edu</u> Please type Daemen Connections in uppercase letters in the subject line.

In closing, I want to congratulate both the women's and men's basketball teams for a stellar year and an exciting tournament. The men finished second, and the women came in first. Job well done! Go Wildcats!

I will continue to provide you with periodic updates on important issues and post these letters on the web once a president's page has been constructed.

Cordially.

Gary A. Olson

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President